

HR助手智能调薪

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The better the world works.

AI
ARTIFICIAL INTELLIGENCE



Building a better
working world

安永内部AIGC项目- HR助手智能调薪

场景描述

▶ 智能调薪是现代企业薪酬管理中的重要环节，通过数字化和智能化的手段实现薪酬的精准、高效调整。智能调薪方案包括调薪规则管理、智能调薪建议和智能咨询问答几个环节。

基础信息

▶ 阶段：POC

▶ 产品归属：-

▶ 是否定制化：是

核心价值

1. 提升薪酬管理效率与公平性：提高薪酬管理的效率和决策的准确性，确保了薪酬分配的透明性和公平性，有效提高员工满意度和留存率，有助于企业建立良好的雇主品牌。

2. 技术集成与系统架构优化：采用Vue构建用户界面，核心业务数据及控制逻辑在SAP HCM中处理，并通过Java服务与SAP HCM以及AI大模型进行交互。智能薪酬助手能够基于强大的数据分析能力提供调薪建议，同时保持系统的稳定性和可扩展性。

视频Demo



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